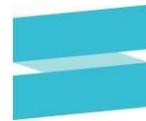


— **CYF** —

VOLUNTEER

HANDBOOK





HEY THERE!

So you want to volunteer with kids, huh? Some people might think you're crazy... but we know better. Elementary schoolers, middle schoolers and high schoolers are awesome! They're hilarious (sometimes on purpose). They're dramatic. They're complicated. And they're a ton of fun.

No matter how old they are kids are at a time in their lives when they desperately need someone like you to hang out with them, love them (and like them too), and show them what it looks like to follow Jesus. Whatever your role is in our ministry this year, this Volunteer Handbook will show you some of the ways you can begin making a lasting impact in the lives and faith of kids.

Thanks for being willing to serve. Thanks for caring about kids. And thanks for letting God use you. We can't wait to see what this year has in store.

Jason Roton
Sharry Hosfield

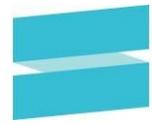
OUR STAFF

JASON ROTON

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WHY

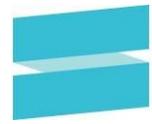
The mission of Calvary Lutheran Church is to lead people into a growing relationship with Jesus Christ.

CYF CORE VALUES:

We believe that...

- Every person is created in the image of God.
- Every person needs to know they are loved, they belong, and they are not alone.
- Every person needs to know the life-changing truth of the Bible.
- Families have the greatest influence in a kid's life.
- Every person needs to know they can trust Jesus no matter what.

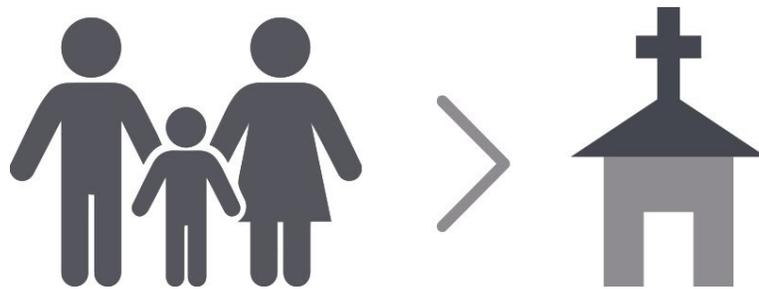
Our mission statement and these five core values are the “**WHY**” behind everything we do in Children, Youth, and Family Ministries at Calvary. Our hope is that you will embrace these core values and make them a part of your ministry role in every way possible as we seek to lead kids and families into a growing relationship with Jesus Christ.



PARTNERING WITH PARENTS

Getting involved in a church is a really important part of growing in faith. But you know what? (Now, don't freak out.) **Church isn't the most important part of ministry.**

Before we explain any more about what our ministry is all about, we want to make sure one thing is super clear. (We even drew a picture to help you remember it.) We believe that, in every student's life, this is true: in a student's life, **the influence of a family is always greater than the influence of a church.**



Here's another way to phrase it, from the smart people at Orange, who help churches everywhere better partner with parents:

“What happens at home is more important than what happens at church.”
- Reggie Joiner

No matter what, a kid's family (not their church) will always be the biggest influence in their lives. So doesn't it make sense for us to partner with the most powerful, influential people in our students' lives in order to influence their faith? We use the term “partner” for a reason: parents and the church need each other. **We need to team up with parents** because they're ultimately the biggest influence on their own kids' spirituality. **And parents need to team up with the local church** because their kids need to see faith in Jesus and missional living modeled from a whole community of believers! We need each other!



A GROWING RELATIONSHIP WITH JESUS

Do you know the last thing that Jesus said to His followers while He was on earth? “Go and make disciples.” Duplicate yourselves. Go and make more of you. Take your faith and pass it on to someone else.

When we talk about helping students begin to own and affirm the faith of their baptism and enter into a relationship with Jesus, we’re really just talking about discipleship. So what is discipleship? Here are three thoughts...

DISCIPLESHIP IS ABOUT LIVING, NOT LEARNING

Rather than asking, “What can I teach a kid about God?” try asking, “How can I help a kid live out their faith?” It’s not just about teaching them about Jesus, it’s about modeling what faith in Jesus looks like. That’s why our small groups spend time together outside of church. Discipleship isn’t taught in a classroom, it’s modeled in everyday life.

DISCIPLESHIP HAPPENS IN COMMUNITY

In the Gospels, you don’t really see Jesus doing one-on-one discipleship. That’s because discipleship happens best in a community of people. That’s why we focus so much energy on getting students plugged into consistent small groups, why we emphasize that parents are the primary disciplers of their own kids, and why we surround students with tons of Jesus followers. Because discipleship takes all of us!

DISCIPLESHIP IS A PROCESS

Discipleship is never really complete because learning to live out our faith is a life-long process. Confirmation is just the beginning. And because we know discipleship takes time, we want to put people in the lives of students who are in it for the long haul. That’s why our small group leaders don’t bail on their students after a few months, but stick with them for several years when possible because it’s a process.



HOW

GRACE PLACE

AGE 2 - GRADE 5 | THURSDAYS 6:30 A.M. & SUNDAYS 9 & 10:30 A.M.

Our kids ministry meets weekly for games, worship, teaching, and small groups.

WEDNESDAY NIGHT LIVE & NEXT

MIDDLE SCHOOL & HIGH SCHOOL | WEDNESDAYS FROM 6:30-8 P.M.

Our youth ministry (grades 6-12) meets every Wednesday for games, worship, teaching and small groups.

OUR ENVIRONMENTS

There are three kinds of environments for students in our ministry. Each one is designed strategically to invite students on a journey into deeper relationships with their peers, leaders and Jesus, and each one is designed with every student in mind including the student who's grown up in church and the first-time visitor too.

GRACE PLACE, NEXT & WNL: These programs happen weekly. They are designed to help students connect with God and connect with others.

SMALL GROUP TIME: Small groups are the most important part of what we do. They happen every week in our programs, but the relationships built in small groups extend outside the walls of our church. They're designed to connect every student with a consistent adult and a community where they can get to know Jesus better.

SPECIAL EVENTS & RETREATS: Throughout the year, we'll host several big events designed to help students connect with their peers and small group leaders. Retreats and special events are often the place where kids will walk into our ministry for the very first time.



THE ROLE OF A SMALL GROUP LEADER

Kids need other adults who ...

- Believe in God.
- Believe in them.
- Give them a place to belong.

Being a small group leader (SGL) is an opportunity to walk alongside 5-8 kids and meet with them weekly. Each SGL must embrace Calvary's mission and priorities, and be passionate about creating an environment where all kids experience love, belonging and a Jesus-focused community. We believe that circles are better than rows and that spiritual growth happens best in small groups.

**SMALL GROUP LEADERS WIN WHEN
THEY BUILD RELATIONSHIPS WITH
STUDENTS AND HELP STUDENTS BUILD RELATIONSHIPS WITH
EACH OTHER**

BUILD RELATIONSHIPS

Without a relationship, it's impossible to influence a student's faith in a significant way. That's why it's so important for small group leaders to build strong relationships with the students they lead. You can't make a student own their faith. You can't make a student join God on His mission. **But you can build a relationship with that student that allows you to love them and influence their faith.**

So a small group leader wins when they choose to love and embrace the students that God has entrusted to them. They win when they leverage their relationship to lead students, rather than relying on their position. **They win when students see their small group leader not as just an authority figure they have to obey, but someone they trust and want to follow.**



SMALL GROUP LEADER EXPECTATIONS

At Calvary, we believe every kid needs another caring adult walking with them to nurture authentic faith. As a SGL, we expect you to...

Know...

- You don't have to have all of the answers. (It's better if you don't!)
- You are cooler than you think you are.
- You have important life experience to share.
- You will learn a lot!

Be...

- A committed follower of Jesus.
- Living under the authority of the Bible.
- Present in the lives of the kids in your small group.
- Prepared and engaged.

Do...

Pray and prepare. Invest time praying for your small group and preparing to lead discussion and/or learning activities. Discussion guides and topics will be given to leaders ahead of time.

Show up consistently and randomly. Commit to being present on a regular basis. Spend at least one full school year with your small group. Your leadership at retreats and trips are encouraged. Show up randomly at your kids' sporting events, musicals, etc., and watch God work.

Attend Equipping Times. Meet together with other small group leaders on a weekly basis for 30 minutes before students arrive for Wednesday Night Live or NEXT (6 P.M.). Attend two 2-hour leader training events (Aug. 29 and Jan. 6).

Partner with parents. Meet and know the names of the parents of the kids in your small group. Communicate with them regularly about upcoming activities.

Serve with your small group. Participate in service opportunities during the year through Calvary (e.g., PCYC, Feed My Starving Children).



GRACEPLACE, WNL & NEXT SPECIFICS

Weekly leader meetings

- Please attend the weekly leader meetings from 6-6:25 P.M..

Determine where your group will meet

- Your group will be given a room where you will meet each week.
- If your location needs to change, please let Jason or Sharry know.

Seating

- Kids will feel welcome and confident when they know where to find their group each week.
- Please sit with your kids. Try to avoid sitting on the end of a row or behind your group during large group time.

What if I can't be there?

- Contact Jason or Sharry and your co-leader as soon as you know.
- For groups with two leaders, a sub is not necessary.
- Check the sub list for any parents of kids in your group and call them first. Check with anyone of the same gender of your group if the parents are not available.
- Contact Jason or Sharry again with the name of the sub or if you are having trouble finding someone.

Visitor process

- At Calvary, we encourage kids to bring friends to church. If you have a visitor, please have them complete a visitor card at the Guest Experience check-in before they leave.
- All visitors will receive a “thank you for visiting” communication from the CYF team with registration details.
- Depending on your group size and dynamics, we may add this visitor to your group once they register. If you have concerns about this, let Jason know.



ROLE & EXPECTATIONS OF GE TEAM

We already talked about the big win for our ministry: seeing students take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our **Guest Experience (GE) Team**...

GUEST EXPERIENCE TEAM MEMBERS WIN WHEN THEY MAKE A STUDENT FEEL WELCOME AND A SENSE OF BELONGING

Our GE Team members are the first people students meet when they arrive and the last people they see before they leave, so they've got a pretty big responsibility!

Our GE Team has the ability to set the tone for the kind of day students are going to have when they walk through our doors. **It's not just about signing students in. It's about making students feel seen, cared for and liked.** An awesome GE Team member has the opportunity to begin breaking down walls so that, for the rest of our program, students are more open to connect with others, to connect with their small group leaders and to connect with God.

THE QUALIFICATIONS

- Love students.
- Love smiling.

THE SPECIFICS

- Be present when you are scheduled to be there.
- Make sure every student is greeted with a smile.
- Make sure every student signs in.
- Identify first-time guests and introduce them to a small group leader for their grade. Make sure they receive registration information as needed.
- Attend all events, meetings and gatherings for the GE Team.



ROLE & EXPECTATIONS OF SE TEAM

We already talked about the big win for our ministry: seeing students take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our **Special Events (SE) Team**...

SPECIAL EVENTS TEAM MEMBERS WIN WHEN THEY HELP STUDENTS HAVE FUN AND CONNECT WITH A COMMUNITY OF FAITH

Our SE Team members have an important role in making sure kids experience how much fun it can be to follow Jesus. Fun doesn't trivialize our mission. We are called to celebrate, fellowship and live life to the fullest.

Our SE Team has the ability to set the tone for the kind of day students are going to have. **It's not just about hosting a fun event. It's about helping students experience Jesus through having fun together.** An awesome SE Team member has the opportunity to begin breaking down walls so that, for the rest of our program, students are more open to connect with others, to connect with their small group leaders, and to connect with God.

THE QUALIFICATIONS

- Love students.
- Love planning and organizing fun events.

THE SPECIFICS

- Be present when you are scheduled to be there.
- Make sure every student is greeted with a smile, and create a welcoming atmosphere.
- Make sure the event is set up and cleaned up on time.
- Pay attention to details and remain flexible.
- Attend all events, meetings and gatherings for SE Team.



SPECIAL EVENT DATES

GRACE PLACE:

September 9: Kick-Off

October 26: Fall Costume Carnival

November 11: Pre-K My Faith Journey: My Church

November 18: Gym Day: All About Sheep (David)

December 23: Sing in Worship Service

January 20/24: Feed My Starving Children

February 10: Grace Place Gym Day: Valentine's Day

February 24: First Grade My Faith Journey: Celebrating Baptism

March 16: Celebrate Spring

April 14: Palm Parade & Walk Through Holy Week

WNL & NEXT:

October 17 - Fall Party

Dec 19 - Christmas Party

January 16 - Pancake Palooza



ethos

Purpose

ethos is a collaborative initiative developed by the Calvary Youth Ministry team and Virtues Campus. It is designed to provide high school students with the *capacity to navigate the difficult years that often follow graduation, through the community of a cohort and the mentoring relationship provided by a trained adult leader.*

“Capacity to navigate...”

Studies have shown that people who live meaningful lives have alignment of these three things:

1. Who they are
2. What they believe
3. What they do in this world

Thus, ethos Groups will focus on helping students develop an understanding of their interrelated:

- Identity
- Faith/Belief
- Purpose



ethos (CONTINUED)

“Through the community of a cohort...”

This is the ‘Belonging’ which is part of the Calvary youth ministry DNA. Facilitated by a caring adult leader, cohorts of 5-6 students will meet three times a month with exercises (i.e., Clifton’s StrengthsFinder for Students, Career Exploration, and Values assessments, etc.) to help them discover their identity supplemented by digging into scripture (especially the Gospels) to solidify what they believe about God, themselves, and their purpose in life.

Leaders are central to the success of an ethos group. An ethos leader is a caring adult willing to walk with a cohort of high school students through their last year(s) before graduation and their first year out of school. Calvary and Virtues Campus will provide training to ensure leaders possess the skills necessary to help students develop their guiding beliefs.

ethos can be used to describe the guiding beliefs of a person, group, or culture. We want to help young people understand guiding beliefs about themselves, God, and the role they can play in the world around them.



CODE OF CONDUCT

As a Children, Youth, & Family Ministries Team, there are a few things we'd like everyone to abide by. Here they are:

HAVE FUN: “At the risk of oversimplifying... If we played, laughed, danced and smiled a little more at church and at home, kids and teenagers might grow up with a healthier perspective on their family and Christian community.”

- From *Playing for Keeps* by Reggie Joiner

WORK HARD: You are so important to our ministry! We need you! So please show up on time, give it your all and be faithful with the responsibilities entrusted to you.

“Do your best... Keep in mind always that the ultimate Master you’re serving is Christ..” (Colossians 3:23)

BE KIND: Ministry is all about people, so to be effective in ministry, you'll need to reflect God's heart for people. With students, parents, other volunteers and our staff, treat people with gentleness, forgiveness, patience, kindness and love. *“Get along amongst yourselves... And be careful that when you get on each other's nerves you don't snap at each other. Look for the best in each other, and always do your best to bring it out.”*

(I Thessalonians 5:13-15)

BE LIKE JESUS: You have a responsibility because you have influence in the lives of students. While we don't expect anyone to be perfect, we do expect every leader to be striving to make wise decisions, to glorify God with their lives, and to strive to look more like Jesus every day especially in key areas like their treatment of others on our team, social media presence, drug or alcohol use, and sexual behavior.

“Watch what God does, and then do it.” (Ephesians 5:1)



SAFETY GUIDELINES

As a member of our ministry team, it is absolutely essential that you practice healthy boundaries with students at all times, for their safety and yours. These guidelines exist to protect students from harm and to protect you from false allegations.

Keep in mind while these guidelines apply to your interactions with all students, they are absolutely indisputable when dealing with students not of your gender.

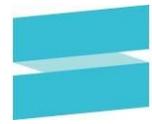
NEVER BE ALONE WITH A STUDENT

If you need to have a private conversation with a student, have the conversation in a public place not behind closed doors or in a room or vehicle alone. Here are some tips to help you navigate through this particular guideline...

- Do not set up one-on-one meetings with students without the knowledge and consent of their parents.
- Avoid initiating one-on-one meetings with students. Allow the student or the students' parents to be the initiators.
- Never transport a student anywhere alone. If a student needs a ride, arrange to have another adult or student ride with you. If that's not possible, say no.

MAINTAIN PHYSICAL BOUNDARIES

Be wise. Maintain healthy and safe physical boundaries with students at all times. This means setting boundaries for yourself, but it may also mean setting and enforcing boundaries with students who push physical limits. If you have any questions about what is or is not appropriate, talk to our staff and always err on the side of caution.



SAFETY GUIDELINES

LOG ELECTRONIC CONVERSATIONS

When you find yourself in the midst of a sensitive conversation with a student, keep in mind that words and intentions can be misconstrued intentionally or unintentionally. Any time you are engaged in a serious conversation with a student, log your conversations (take screen shots, save text messages and emails). This may seem excessive, but if you're ever falsely accused of misconduct from a student or parent, you'll be glad you did it.

REPORT DANGEROUS SITUATIONS

As a member of our ministry team, you are a mandated reporter. That means you are legally required to report any dangerous or potentially dangerous situations to our staff immediately. Including...

- If a student is being harmed, neglected or abused.
- If a student is harming or abusing someone else.
- If a student is harming or at risk of harming themselves.



COMMITMENT

I am committed to following through on my responsibilities. If I can't, for whatever reason, I promise to keep our staff informed and to give them as much notice as I possibly can, knowing they'll need to find a replacement for me and that takes time.

I have read this Volunteer Handbook. I understand the mission and strategy of our ministry and will support the vision and leadership of the staff.

I have read the Safety Guidelines and will abide by them for my safety and for the safety of our students.

I will be an active part of Calvary Lutheran Church. I understand that worshipping at Calvary on a regular basis is an important part of my ministry to kids and students.

I have read the Code of Conduct and will abide by it. If I mess up, I promise to be honest with our staff about my actions and will accept whatever next steps they think are reasonable and necessary, knowing that, while they must always act in the best interest of students, they are committed to treating me with respect, love and grace.

I understand the expectations of my role and will work hard to fulfill them. If I'm having trouble fulfilling any of my expectations, I promise to communicate with the staff and ask for help, knowing they're here to support me.

I promise to do my part in making a huge difference in the lives and faith of the students who walk through our doors. And I promise to have a lot of fun doing it.



STUDENT EXPECTATIONS

On cell phones

- Students are expected to put their phones away before large group time begins and not to use them again (unless specifically instructed) until the end of the night.
- As an SGL, if you see a student on their phone:
 1. Ask them to please put it away.
 2. If they continue to use it, you may ask to hold it until the end of the evening so that it is no longer a distraction.

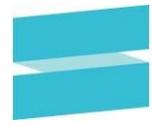
We want GP, WNL & NEXT to be a place where everyone knows they are loved, they belong and they are not alone. We expect students to...

- Welcome new people and be aware of people who are not as connected.
- Listen to the adults who are there to support them.
- Not talk during large group time without being instructed.
- Participate in the music or the game, being respectful of the leader and the others who want to participate, even if they do not.
- Use words that encourage, not tear down.

If there are behavioral issues...

- Talk to the kid(s) first.
- Talk to Jason or Sharry and the small group leader of the kid(s) if they are not in your group.
- Determine together if a parent needs to be brought into the situation.

As a small group leader, you are there to build relationships, not to be the behavior management police. That said, it is important for students to know the boundaries and to know that there are consequences if they choose not to follow the expectations. Please approach students in the context of relationship and adhere to the saying, “They won’t care how much you know until they know how much you care.”



GRACE PLACE TEACHING CALENDAR

First weekend of every month: Family Worship

September

- 16 Jesus and the Kids
- 23 Creation
- 30 Creation

October

- 14 Abraham & Sarah
- 21 Abraham & Sarah
- 28 Isaac & Rebekah

November

- 11 David (shepherd boy and king)
- 18 David (shepherd boy and king)
- 25 Thanksgiving

December

- 9 Bethlehem
- 16 Bethlehem
- 23 John the Baptist
- 30 No programming

January

- 13 Calling Disciples
- 20 FMSC
- 27 Calling Disciples

February

- 10 Jesus Teaches
- 17 Jesus Teaches
- 24 Jesus Teaches

March

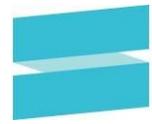
- 10 Parable of the Mustard Seed
- 17 Miracles
- 24 Miracles
- 31 Holy Week and Easter

April

- 14 Holy Week and Easter
- 21 No programming (Easter)
- 28 Thomas

May

- 12 Prayer
- 19 Prayer
- 26 No programming



WNL & NEXT THEME OF THE YEAR

What does it look like to follow Jesus?

John 1:35-49

The following day John was again standing with two of his disciples. As Jesus walked by, John looked at him and declared, “Look! There is the Lamb of God!” When John’s two disciples heard this, they followed Jesus. Jesus looked around and saw them following. “What do you want?” he asked them. They replied, “Rabbi” (which means “Teacher”), “where are you staying?” “Come and see,” he said. It was about four o’clock in the afternoon when they went with him to the place where he was staying, and they remained with him the rest of the day. Andrew, Simon Peter’s brother, was one of these men who heard what John said and then followed Jesus. Andrew went to find his brother, Simon, and told him, “We have found the Messiah” (which means “Christ”). Then Andrew brought Simon to meet Jesus. Looking intently at Simon, Jesus said, “Your name is Simon, son of John—but you will be called Cephas” (which means “Peter”). The next day Jesus decided to go to Galilee. He found Philip and said to him, “Come, follow me.” Philip was from Bethsaida, Andrew and Peter’s hometown. Philip went to look for Nathanael and told him, “We have found the very person Moses and the prophets wrote about! His name is Jesus, the son of Joseph from Nazareth.” “Nazareth!” exclaimed Nathanael. “Can anything good come from Nazareth?” “Come and see for yourself,” Philip replied. As they approached, Jesus said, “Now here is a genuine son of Israel—a man of complete integrity.” “How do you know about me?” Nathanael asked. Jesus replied, “I could see you under the fig tree before Philip found you.” Then Nathanael exclaimed, “Rabbi, you are the Son of God—the King of Israel!”



WNL & NEXT TEACHING CALENDAR

September

- 5 Follow Me: John 1:29-49
- 12 Parent Night
 - Justice League: Deborah
- 19 Justice League: Micah
- 26 Justice League: Jeremiah

October

- 3 Justice League: Amos
- 10 **SMALL GROUP NIGHT**
- 17 Fall Party
- 24 Relationships by Disney
- 31 Relationships by Disney

November

- 7 Relationships by Disney
- 14 Da Church—Why and What
- 21 No programming
- 28 Da Church—How

December

- 5 PCYC Night
- 12 Community Christmas
- 19 Christmas Party
- 26 No programming

January

- 2 No programming
- 9 I Am a Follower
- 16 I Am a Follower
- 23 Feed My Starving Children
- 30 I Am a Follower

February

- 6 I Am a Follower
- 13 I Am a Follower
- 20 I Am a Follower
- 27 Lenten Mentor Kick-off

March 6 - April 17 Lenten Mentoring

April

- 24 **SMALL GROUP NIGHT**

May

- 1 Life as a Follower
- 8 Life as a Follower
- 15 Fun Night
- 22 Leader Wrap-up



FAMILY COVENANT

FAMILY COVENANT (grades 6-9)

As a part of the middle school faith community at Calvary, we commit to prioritizing the promise made at baptism and our relationship with Jesus by promising the following:

- To participate regularly in corporate worship experiences and engage with sermon dialogues for 12 of these experiences per year as a way of interacting with faith as a family.
- To make Wednesday nights a priority in our schedule. We understand that attendance is a significant part of being in a faith family.
- My child will engage in a week-long or weekend mission experience at least once over the next four years.
- My child will attend a minimum of three retreats over the next four years.
- Together, we will develop a My Faith Story Timeline during my child's ninth grade year in preparation to move toward affirming their baptism.

As a family, we covenant to being in this process of affirming our baptism, to walking through doubts and questions together, and praying regularly for one another. We understand that faith is a journey and not a product.

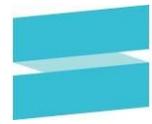
We understand the significance of this covenant and will communicate with leadership in the event circumstances interfere with our ability to follow through.

Parent(s)/Guardian(s) _____

Date: _____

Confirmation Student: _____

Date: _____



SERMON DIALOGUES (GRADES 6-9)

As part of the Family Covenant, kids in grades 6-9 are expected to complete 12 sermon dialogues each year (approximately one per month) either in the Calvary App (Look in your app store for “Calvary Lutheran GV”) or using a paper booklet. The instructions are to answer the following questions **after talking about the sermon with your family. They can be turned in electronically after each one, or the paper booklets can be submitted at the end of the school year.**

Talk

- What stood out to you?
- What surprised you?

Hear

- What Bible stories or verses did you read?
- Name one thing you heard about who God is.

Live

- What is one way you can apply what you heard to your life this week?

Pray

- Write a prayer for the week.



FAMILY COVENANT

FAMILY COVENANT - Calvary Staff

Calvary staff, pastors and youth directors covenant to the following:

- Praying regularly for the children, youth and families in our community.
- Provide clear, consistent and regular avenues of communication to parents and teenagers.
- Prepare events and experiences that enrich the faith development of teenagers and adults.
- Grow in our own personal walk with Jesus through regular times of prayer, worship and community-building as we seek to set an example for the next generation.
- Create an environment that is physically, emotionally and spiritually safe where teenagers share openly, invite friends, wrestle with questions of faith and build meaningful relationships with significant adults.
- Be good stewards of the time, money and resources with which God has entrusted us.

We understand the significance of this covenant and will be authentic with teenagers and adults in the event we are unable to follow through with aspects of our commitment. We understand that this is a process and the goal is not perfection, but faithfulness to the work to which God has invited us.

Sharry Hosfield, Children's Ministries Director

Jason Roton, Children, Youth & Family Ministries Pastor



IMPORTANT DATES

September

- 22 Calvary Block Party
- 23 ethos groups start (HS only)

October

- 4 & 7 Third Grade Bibles Presented
- 5-7 Middle School Retreat
- 14 Third Grade Bible Class #1
- 15 Deadline for Senior Mission Trip
- 26 Costume Carnival
- 27 Affirmation of Baptism Brunch & Rehearsal
- 28 Affirmation of Baptism Service

November

- 2-4 High School Retreat

December

- 9 Third Grade Bible Class #2
- 12 Community Christmas Party

January

- 6 Mid-Year Lead Small Training
- 15 Deadline WNL & NEXT Mission Trip
- 18-20 Winter Wapo Family Weekend

February

- 10 Third Grade Bible Class #3
- 15-17 Fourth & Fifth Grade Retreat
- 24 Lenten Mentor Training

March

- 8-9 Freshman Retreat
- 16 Celebrate Spring
- 17 First Communion Instruction
- 31 First Communion Instruction

April

- 15 Third Grade Bible Class #4
- 18 First Communion Service
- 27 Serve-a-Thon

May

- 1 WNL & NEXT Parent Preview Night

June

- 2 Baccalaureate Brunch and Service
- 3-7 VBS Week #1
- 10-14 VBS Week #2
- 10-14 VBS+
- 22-29 WNL & NEXT Mission Trip

July

- 12-14 SEEDS at Wapo
- 14-19 Camp Wapo

