

## **Council Meeting**

January 15, 2019

6:30 pm - Room N204

**Council Present:** Garnet Arroyo, Heather Hosfield, Laura Jensen, Anne Kaluza, Dave Kufahl, Scott Madson, Stuart McFarland, Lloyd Nelson, Phil Reesnes, Jon Stepan

**Absent:** None

**Staff Present:** Pastor Zach Thompson, Jason Beaver, Jerry Gates

## **Agenda:**

- Devotions - Heather Hosfield
- Welcome (I)
- Election of officers - President, Vice President, Secretary, Treasurer (D)
- Summary of Council Process Manual (CPM) initial meeting (I)
- Personnel Committee (C/D)
- Sr. Pastor/Exec. Dir/CFO Reports (I)
- Wrap-up and thoughts for the future (C)

(D) = Decision required

(C) = For consideration/discussion

(I) = Information sharing

(A) = Action required

## **Meeting Minutes:**

Devotions - Heather H. - Topic: Carbonation (Artificial / Natural) - The Bubbling Church

**Introductions** - What do you do? What would you do with a free day?

## **Elections** -

- Review position descriptions from Constitution and Council Policy Manual (Available in Basecamp for reference)
- Volunteers for officer positions
  - President: Heather Hosfield
  - Vice President: Phil Reesnes
  - Secretary: Stuart McFarland

- Treasurer: Scott Madson
- Volunteers affirmed unanimously

### **CPM Meeting Summary -**

- Adapting Mark Stevenson's CPM to fit Calvary needs, exploring additional church examples
- Next Meeting: Sunday, January 27, 2019

### **Personnel Committee -**

- Considering a smaller sub-committee from council
- Discussion on composition of the committee, number of members, decision-making v. recommendation, inclusion of congregant with HR experience, frequency of meeting, frequency of communication
- One-year term for congregation HR representation
- **Motion:** I move to create an HR subcommittee consisting of 2 council members, a member of the congregation with HR expertise, and an attorney from the congregation. These committee members will serve 1 year terms with no term limits. Submitted by Cory Maas. Second, Scott Madson. **Motion unanimously approved.**
- Volunteers: Jon Stepan, Lloyd Nelson

### **Senior Pastor Report - Zach Thompson**

- Christmas was great! Staff has debriefed. Adjustments around timing next year. Great momentum.
- Small Groups - 365+ people in groups. Pastor Carol is doing very well with coordination. RightNow Media planned as a followup option for continuing small groups.
- March - series "On Purpose"
  - Spiritual Gifts, Heart, Abilities, Physical, Emotional
- Lent series - #follow, Testimonies
- Holy Week/Easter series - "The Week that changed the World"
- Post Easter series - "Relational Vampires"
- Worship Changes - summary of plan, timing has been pushed back to March communications
- Vision meeting - March 17, following 10:30 worship

- **Motion:** I move for the Church Council to endorse the worship change plan as presented by the staff. Submitted by Dave Kufahl. Second: Scott Madson. **Motion unanimously approved.**

### **Executive Director Report - Jason Beaver**

- Accountant/Bookkeeper II - PT 24 hours/weekly - open
- Worship Associate - PT 20 hours/weekly - open
- CYF Structure changes are being explored
- No personnel issues or concerns to be discussed at this time

### **Chief Financial Officer Report - Jerry Gates**

- Financial Report
- Attendance seems to be stable year over year
- Pledging Report
- Great shape for this time of the year
- Questions: major infrastructure projects

### **Next Council meeting:**

Feb. 26, 2019 at 6:00pm - Room TBD

Respectfully submitted by Jason Beaver, Executive Director