



Job Title: High School Ministry Director

Reports to: Children, Youth & Family (CYF) Ministries Pastor

Classification: Determined on Entry (DOE)

Position Description: To lead people into a growing relationship with Jesus Christ by developing Christ-centered and biblically based ministry environments. This position will serve as ministry director for students in grades 9-12. This role will include designing and implementing creative ministry environments, biblical teaching, equipping and empowering leaders, and supporting families.

General Expectations:

- Live out Calvary's vision, mission and core values, applying them in your personal and professional life with vigor and excellence.
- Operate as an accountable, authentic, caring, collaborative, team-first staff member, encouraging, praying for and building up co-workers, volunteers, congregants and guests.
- Be intentional about one's spiritual growth and development.

Key Responsibilities:

- Serve on the middle school and high school teaching teams.
- Establish bridges to help kids transition from one life stage to the next in healthy and meaningful ways.
- Cultivate relationships on campus at local high schools.
- Model relational discipleship to adults, students, kids and families.
- Develop and implement ministry opportunities with high school students, including weekly school year programming (NEXT and ethos) and summer opportunities (VBS, camps, mission trips, etc.).
- Partner with the CYF pastor, ministry directors and ministries assistant to develop programs that are organized, supervised and promoted.
- Recruit, empower and develop a team of volunteers (small group leaders, Lenten mentors and special event volunteers).
- Develop and equip student leaders for children's and middle school ministry.
- Develop ministry that impacts the community and honors Calvary's roots.
- Help develop the annual budget for high school ministry.
- Other responsibilities as assigned.

Qualifications, Skills and Knowledge:

- A growing, Christ-centered faith
- Strong relational skills with kids and adults
- Ability to work creatively and collaboratively with multiple teams
- Minimum 4-year degree
- Prior youth ministry experience (2-4 years preferably in a large church context)
- Excellent verbal and written communication skills
- Proven organizational and administrative skills