

**MINUTES OF THE ANNUAL MEETING OF THE
CONGREGATION OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

OCTOBER 20, 2019

The annual meeting of the congregation (the “Congregation”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on October 20, 2019, beginning at 11:45 a.m. Central Time. The meeting was held at 7520 Golden Valley Road, Golden Valley, Minnesota 55427.

More than 50 voting members of the Congregation, representing a quorum for purposes of transacting business of the Congregation and Calvary, were present.

Ms. Heather Hosfield, Council President, served as chair of the meeting and Mr. Stuart McFarland, Council Secretary, served as secretary.

Mr. Josh Hoaby led the Congregation in a time of worship.

Ms. Hosfield called the meeting to order and welcomed Pastor Zach Thompson, Senior Pastor of Calvary.

Opening Prayer

Pastor Thompson led the Congregation in an opening prayer praising and thanking God for who He is, what He is doing at Calvary and for the unity and focus on Jesus. Pastor Thompson asked God for Calvary to be a light in the community and to use Calvary to bring more people into God’s Kingdom.

Minutes of Prior Annual Meeting

Ms. Hosfield introduced the first order of business of the meeting, which was for the Congregation to approve the minutes of the 2018 annual meeting of the Congregation. Upon a motion duly made and seconded, the Congregation approved the minutes.

Nominating Committee Report and Elections

Ms. Hosfield then introduced Mr. John Swanson to discuss the nominating committee process and elections. Mr. Swanson chairs the nominating committee, which is comprised of Mr. Swanson, Ms. Sondi Johnson, Ms. Cheryl Michel, Ms. Andrea Ranstrom and Mr. Joe Edwards. Mr. Swanson discussed the process used by the nominating committee to identify, consider and nominate candidates, including:

- Studied scripture and emphasized prayer to find servant leaders for the 14 open positions.
- Requested nominations numerous times from the Congregation.

- With Calvary's amended constitution and bylaws, no candidates are being elected this year to either the council or the nominating committee because those members now serve two year and four year terms.
- Candidates were considered and are now being nominated for each of the five committees of the Calvary Columbarium Board, Calvary Community Service, Inc., Calvary Endowment Board, Hunger and Human Needs and Outreach.

Mr. Swanson then presented each of the nominees for election to the open positions on these committees:

- Calvary Columbarium Board: Gary Dahlgren, Chuck Misner.
- Calvary Community Service, Inc.: John Schaefer, Gary Scharmer, Don Stevenson.
- Calvary Endowment Board: Ted Fokken, Steve Grygar, Warren Tang.
- Hunger and Human Needs: Rande Garnett, Larry Glass, Bill MacPherson.
- Outreach: Terry Farland, John McNamee, Cindy Polomny.

Upon a motion duly made and seconded, the Congregation approved each of these nominees.

Mr. Swanson reminded the Congregation that additional candidates will be needed next year including for the council and for the nominating committee. Mr. Swanson detailed for the Congregation how to make a nomination.

Reports

Senior Pastor's Report

Pastor Thompson delivered his Senior Pastor's report to the Congregation:

- Exciting day to be part of Calvary.
- There is an overall view that Christianity is in decline across America with fewer people attending church and lowered standards for what it means to be a regular attender of church. Calvary's mission is too important to fall short into these statistics.
- Many signs at Calvary to celebrate that God is moving.
 - Significant growth (>10%) in worship attendance this Fall
 - 39 people attended first steps class and average age under 40
 - Hundreds involved in small groups
 - Eight baptisms just today with four adult baptisms this year
 - Significant dollars invested into worship spaces
 - Dozens of volunteers to provide great guest experiences, and focus outward with many volunteers serving outside the walls of Calvary
- Calvary's growth is in the hands of God. 1 Corinthians 3:6.
 - We might plant and water, but it is God who makes things grow
 - God and God alone will grow His church

- Our job is clear to plant seeds and water them, then trust God to grow. We can plant seeds by sharing the Gospel and telling people about Jesus. We can also invest in building relationships and inviting people to come and see.
- Love other people in Jesus' name. We can and should invest our time, gifts and finances to give ourselves away for the sake of the mission.
- Nurture and care for the seeds that we plant
- 2020 is a critical year for Calvary.
 - We have an opportunity to invest into what God is doing
 - Do not fall back into old patterns
 - Join God in faith and commitment
 - This year's Calvary annual budget was built with faith that God will continue to grow Calvary and our giving
 - Over 200,000 people within a 10-mile radius of Calvary who do not know Jesus
 - We have an opportunity to invest in God and participate in the greatest return. We need to be prayerful on how God is calling each one of us to further the mission. How is God calling us to make a Kingdom investment?
 - Give God our first fruits. Trust in God for security and what He wants and what He is doing.
 - Numerical and spiritual growth
- Three things we believe God is calling us to focus on this year:
 - Invitational culture with a great worship experience
 - Display the Father's heart for people. Most clearly shown in Jesus. Luke 15. Stop at nothing to reach the lost
 - Community impact. Would our community care if Calvary shut its doors? Reach out to our community with the gospel of Jesus and serve in Jesus' name. Meet the needs of those around us individually and collectively.

God is up to something big. Let's be a part of it and lead people into a growing relationship with Jesus Christ.

President's Report

Ms. Hosfield delivered the President's report to the Congregation:

- Grateful for the work done this year
- Background of Ms. Hosfield's life at Calvary, including a youth trip that was the highlight of high school.
- Picture a table in Heaven where you are able to eat with the people you brought to Jesus and who they then brought to Jesus. Awesome.
- The Acts 2 church did not have great worship bands, youth programs, small group programs, carnivals, etc. They were driven by the opportunity to devote their lives to make an eternal difference for others. God then added to their numbers.
- Inviting others to a relationship with Jesus begins with each one of us. There is someone we know who needs to know with Jesus. Their eternity begins with us.

Imagine playing a part in their eternal life. We will ask you next year who you invited to sit at your table in Heaven.

- Take the next step in your faith journey by joining a small group, Bible study, volunteer opportunity or similar. Then invite someone else to join you.
- Ms. Hosfield then played a short video from Shawn Carlson who is now the Executive Director of Time to Revive, but who began his relationship with Jesus because someone from Calvary invited him to church. Time to Revive is devoted to sharing the Gospel. Mr. Carlson encouraged the Congregation to invite people into a personal relationship with Jesus.

Annual Financial Report

Mr. Jerry Gates presented to the Congregation the annual financial results from 2019 and the 2020 proposed budget.

- Thank you to the Congregation for its support and giving generously to Calvary, including for the special contributions of over \$370,000 to renovate the chapel.
- The past year involved staff rebuilding and reaching out to our community.
- Ended the year in a strong financial position.
- Reviewed 2019 revenues and expenses, with offerings generally in line with 2018, total revenues slightly above last year, and total expenses below last year.
- Calvary ended 2019 with a surplus of \$133,708, and \$168,035 when including the early childhood education results.
- Discussed the phases of the chapel renovations and the total budget of approximately \$700,00 – \$800,000 with future phases to be considered as additional contributions are received.
- Raised over \$225,000 for Feed My Starving Children. Also raised over \$90,000 specifically for human and hunger needs.
- Childcare and education continues to be strong despite expense reserves for needed improvements to their facilities.
- 2020 budget. Stepping out in faith with expectation of growth.
 - General fund giving budgeted to increase by nearly \$100,000 (~3%) from last year.
 - Total expenses to increase by approximately \$240,000 (~7%) from last year.
 - Generally we like to break even or have some surplus each year. The proposed budget for 2020 projects a total net surplus if Calvary meets both its budgeted offerings and expenses. However, looking only at church operating results would project a loss of approximately \$95,000.

Upon a motion duly made and seconded, the Congregation approved Calvary's 2020 budget as presented.

The Congregational meeting took a recess for the Calvary Community Services, Inc. Annual Meeting. Mr. Gates then introduced Mr. Steve Grygar.

Calvary Community Services, Inc. Annual Meeting

Mr. Grygar, chair of Calvary Community Services, Inc., then presented:

- Background and overview of Calvary Community Services, Inc.
- Minutes of Annual Meeting on October 23, 2018
- President's 2019 operations report
- Election of Board of Directors. Mr. Grygar requested approval for three nominees to the Board of Directors. Upon a motion duly made and seconded, the three nominees were elected as directors.

New Business

Ms. Hosfield requested that any additional business be presented at this meeting. Ms. Mary Jo Peterson asked about senior citizen programs at Calvary, noting that many members of Calvary are senior citizens and requested that Calvary examine programs geared towards them.

There being no further business for the Congregation, the Annual Meeting of the Congregation ended at approximately 12:55 p.m. with a closing prayer by Pastor Thompson.

Submitted by Stuart McFarland, Secretary