

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

MAY 25, 2021

A meeting of the council (the “Council”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in room 201 of the Calvary building at 7520 Golden Valley Road, 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

Garnet Arroyo
Laura Jensen
Todd Loncorich
Stuart McFarland

Lloyd Nelson
Rachel Recknagel
Phil Reesnes
Andy Roe

Julie Russo
Jon Stepan
Gina VanderWerf

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson

Theme: Missions and Missionaries—that includes each of us. What does God say “go” looks like for you?

2.0 Business Since Last Meeting

(vote) The council unanimously approved both the April 20, 2021, council meeting minutes and the April 25, 2021, Congregational Meeting Minutes.

3.0 Ministry Update

Each week, in-person attendance is growing. This month we have been able to worship without masks and see facial expressions! Kids and kids volunteers continue to wear masks matching policies of the local school district.

Next week will start both 9am and 10:30am modern outdoor services for the summer (Calvary has already been doing 10:30am modern service outside.)

The Spanish service is no longer meeting at Calvary.

Reserve July 18 for special day to acknowledge God's faithfulness and celebrate both Calvary's and Grace's 75th anniversary. Pray for good weather—current hope is to celebrate outside all together.

Merger of Grace Lutheran and Calvary Lutheran is ongoing.

Main focuses for day 1 = Small groups, next gen ministry, serving opportunities. (Towards Calvary's 3 focuses: Worship, groups, serving.)

90-day plan priorities:

- Launch team
- New campus renovations
- Grand opening (tentatively planning for October 3rd)

Launch team: Hope is to have ~75 people committed to launch team and committed to be at Grace for at least 1 year. Next launch team meeting is June 6 with food in Calvary Park

4.0 Personnel Report

There is still an active search to fill the open Children's Ministry Director position. A summer intern has been hired for the Children's Ministry.

Admin and Pastor Dan from Grace are joining Calvary staff.

Aaron Peterson, Traditional Music, has resigned. Calvary is looking to hire a replacement.

Construction updates:

- Have agreement with Station 19 (for coordinating construction)
- 1st priorities are technology and signage
- 2nd priority = flooring and seating (pews and carpet out)
- 3rd priority is stage buildout
- Would like to update HVAC system (quieter and more even heating/cooling throughout the space)

5.0 Calvary-Minnetonka Council Advisory Position

Introducing Jim Cosgrove who is a former council member at Grace and now new Calvary council advisory member representing the new campus. He spoke to the group and expressed his (and on behalf of Grace church's) thankfulness for this opportunity to work with Calvary and relaunch the ministry and reach many people for Jesus. He said, "It feels like God's plan, and this is going to be an exciting time. We will see when we are aligned with God what He can do!"

6.0 Financial Report

Candis Johnson provided to the Council the financial report for April 2021, and discussed Calvary's financials including as follows:

- In general church operations, revenues (\$2.4M) are greater than expenses (\$1.9M). Calvary did not experience the typical budget boost from Easter because there were not many visitors due to COVID-19. Additionally, last month had 5 weeks instead of 4 which affects the payroll/expense side. Surpluses are expected to decrease over the summer due to construction and booking summer camps & vans.
- Childcare is doing OK financially thanks to the government grants and loan/support.
- The Calvary MTKA campus financials will start appearing in June's numbers that Council will review in July.

7.0 Corporate Resolution Approval

(vote) The council duly motioned and unanimously approved the Corporate Resolution Approval as attached to these minutes giving Candis Johnson and Jason Beaver authority to act on behalf of Calvary for limited day-to-day financial and business transactions as noted in the resolution.

8.0 Endowment Committee Grant Requests

(vote) All 4 grant requests as recommended by the Endowment Committee were unanimously approved: Nativity Lutheran Church repurposing \$0, Global Health Ministries \$10,000, Created in Love Ministry \$10,000, and The Hospitality Center for Chinese \$2,000.

9.0 Diversity/Race discussion

The Council engaged in a discussion about diversity and race within the context of Calvary, the church, and our community especially in light of a tumultuous year including the 1-year anniversary of the death of Geroge Floyd this week.

10.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 8:25pm.

Upcoming events in the Calvary Calendar

- June 7. 6:30-8pm council is invited to hear Greg and Becky Westgaard, missionaries to Syrian refugee camps that Calvary has supported.
- Next council meeting is June 22 at 6pm
- Celebrate 75th anniversary of Calvary and Grace. July 18 all worship services together.
- September 12 is fall kickoff at Calvary GV campus
- October 3 is grand reopening at Calvary MTKA campus

Minutes submitted by Laura M. Jensen, Secretary

CERTIFICATE OF CORPORATE RESOLUTION

I, Laura M. Jensen , do hereby certify in the name of and as the Secretary of Calvary Lutheran Church of Golden Valley, a corporation duly organized and existing under and by virtue of the Laws of the State of Minnesota (“Calvary”), and not in my personal capacity, that a regular meeting of the members of the Council of Calvary (the equivalent of Calvary’s Board of Directors), duly called, held and convened in conformity with the Constitution and By Laws of Calvary, on the 25th day of May, 2021 , a quorum being present and voting thereon the following resolution was duly adopted, to-wit:

Calvary appoints each of Candis Johnson and Jason Beaver as its attorney-in-fact to act on Calvary’s behalf for the limited purpose of handling the following day to day transactions (including authorizing and signing agreements in the normal course of business in connection therewith):

- Transfer, convert, endorse, sell, assign, set over and deliver any and all shares of stock, bonds, or other securities now and hereafter standing in the name of or owned by Calvary, and to make, execute and deliver, any and all written instruments of assignment and transfer necessary or proper to effectuate the authority hereby conferred.
- Establish IRA (Individual Retirement Account) or brokerage accounts on behalf of Calvary to receive any of the securities noted above from beneficiaries for the sole purpose of selling and distributing those funds to Calvary.
- Enter into agreements with financial institutions (hereinafter called the “Bank”) from time to time, for treasury or cash management services, including, without limitation, the issuance of Purchase Cards by the Bank to Calvary and its designated employees. In addition, to execute and deliver to the Bank such agreements, documents and forms related to or in connection with the establishment, use or operation of the Bank’s purchase card product or service, as the Bank may require.

Each Authorized Person may act alone and without participation by any other Authorized Person with the exception of opening new business accounts. Both Candis and Jason are required to sign any documents relating to opening new accounts.

Calvary grants the above named attorneys-in-fact authority to act in any reasonable and necessary manner believed in good faith to be in the best interests of Calvary for the purpose of exercising the above powers. This Limited Power of Attorney does not authorize the mortgaging, pledging, or placing of any lien or encumbrance on the assets of Calvary. This Limited Power of Attorney is effective beginning on the date set forth below and shall continue until the above purposes have been fulfilled or the employee(s) have been terminated whichever shall occur first.