



Job Title: Teaching/Discipleship Pastor

Reports to: Senior Pastor

Classification: Full-time, non-exempt

Supervises: Groups Coordinator, Guest Experience Coordinator, Caring Ministry Director, Mission/Outreach Coordinator

Position description:

The Teaching/Discipleship Pastor is responsible for providing leadership in the areas of discipleship, small groups, and leadership development; as well as providing pastoral leadership for the congregation and serving on the Senior Leadership Team.

General expectations:

- Live out a personal relationship with Jesus.
- Participate in Calvary's Growth Track (Regular worship, small group participation, small group serving, and tithing/working towards a tithe at Calvary.)
- Perform all duties with integrity, humility, and grace with all Calvary staff, leaders and guests.
- Adhere to Calvary policies, procedures, and beliefs as expressed in our mission, vision, values and in compliance with the staff handbook

Key responsibilities:

- Champion of Calvary's Growth Track (Worship, Groups, Serve and Give)
- Train, equip and coach of small group leaders and coaches
- Other leadership training for staff, partners and guests
- Develop a young adult (20's and 30's) community
- Teach Calvary core classes including: baptism, First Steps, etc.
- Provide pastoral care including weddings, funerals, premarital coaching, etc.
- Sunday morning teaching at worship services 10-15 times annually
- Host worship as needed
- Other opportunities as available or assigned

Qualifications, Knowledge and skills desired:

- MDiv or other Masters Degree (or Master's Degree in progress)
- Three to five years of ministry experience
- LCMC certification preferred
- 1 Timothy 3:1-7, Titus 1:5-9
- Understanding of Lutheran distinctives
- Alignment with Calvary's teaching statement, mission, vision, and values
- Biblical knowledge and wisdom
- Able to work and function in large, multisite ministry setting
- Proven ability to recruit, train, and mobilize volunteer teams



Key attributes:

- Self-aware, teachable, collaborative, fun, honest and a servant's heart.
- Great communicator
- Relational wisdom
- Positive attitude
- Great teammate
- Passionate about connecting people with community
- Passionate about helping people take their next step (growth/discipleship)
- Biblical view of finances and giving