

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

AUGUST 24, 2021

A meeting of the council (the "Council") of Calvary Lutheran Church of Golden Valley ("Calvary") was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in Calvary Park at 7520 Golden Valley Road, Golden Valley, MN 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

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| Laura Jensen | Lloyd Nelson | Julie Russo |
| Todd Loncorich | Rachel Recknagel | Jon Stepan |
| Stuart McFarland | Phil Reesnes | |
| | Andy Roe | |

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Garnet Arroyo and Gina VanderWerf were absent.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson

Theme: Stay fresh in your relationship with God

2.0 Business Since Last Meeting

(vote) The council unanimously approved the June 22, 2021, council meeting minutes.

3.0 Endowment Board Grants

(vote) The council unanimously approved grants as recommended by the Endowment Board to Healing Haiti and to Hope Academy.

4.0 Ministry Update (Zach)

Summer worship attendance has been good.

Recent Vacation Bible School (VBS) was well-received. ~250 kids attended.

Anniversary Celebration at Calvary-GV went well.

Open House/Anniversary Celebration at Calvary-MTKA campus went well.

Sept 12 fall kickoff at Calvary-GV. (Come see the choir in the chapel! Services at 9am and 10:30am)

Oct 3 is grand opening at Calvary-MTKA. (Services at 10:30am)

5.0 Minnetonka Campus Update (Jason)

Remodeling is in progress. Network infrastructure is scheduled to be done next week. Good news is that there have been few surprises. No asbestos in the altar area, which is very good news. Grand opening team is in full swing. Marketing plan starts Sept 1 for launch date October 3rd. There will be (unadvertised) soft launch days prior to October 3. New on-street sign has been approved from the Deephaven Planning Commission; it still needs to be approved by the city council.

Towards goal of getting fiber communications between the two locations: New dedicated fiber communications went live at GV campus. Still in negotiations for fiber communication with communications companies for MTKA campus (hopefully coming soon.)

6.0 Financial Report

Candis Johnson provided to the Council the financial report for July 2021, and discussed Calvary's financials including as follows:

- In general church operations, revenues (\$3.3M) are greater than expenses (\$2.6M). These numbers include both campuses for the first time.
- Childcare is doing OK financially thanks to the government grants and loan/support.
- The Kindergarten program was a one-year program during the COVID pandemic. It will not be back in the fall; there was insufficient demand when parents were queried.
- In July, the second PPP loan was forgiven.
- Yes, July's Feed My Starving Children Meal Pack at Calvary has been fully funded by donations.

7.0 Personnel Report (Jason)

New Choir Director hired; Starts September 1.

Children's Ministry Director will be offered to a candidate tomorrow.

Actively searching for Childcare Staff.

Jason Roton is anticipating receiving a call from another church so Calvary is starting to look at replacement candidates. Jason's last preaching would probably be Sept 26. For this Associate Pastor hire, the church council will serve as the call committee for this position with Pastor Zach and Jason Beaver also on the call committee.

8.0 Executive Session

(Confidential staffing conversation)

9.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 7:45pm.

Upcoming events in the Calvary Calendar

- Next council meeting is September 28 at 6pm
- September 12 is fall kickoff at Calvary GV campus
- October 3 is grand reopening at Calvary MTKA campus

Minutes submitted by Laura M. Jensen, Secretary