

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

SEPTEMBER 28, 2021

A meeting of the council (the “Council”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in N204 at 7520 Golden Valley Road, Golden Valley, MN 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

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| Garnet Arroyo | Lloyd Nelson | Julie Russo |
| Laura Jensen | Rachel Recknagel | Jon Stepan |
| Todd Loncorich | Phil Reesnes | Gina VanderWerf |
| Stuart McFarland | Andy Roe | |

The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson
Theme: Faith and Miracles (Mt 13: 58).

2.0 Business Since Last Meeting

(vote) The council unanimously approved the August 24, 2021 minutes.

(vote) Minutes of the call recommendation and council meeting on the September 13, 2021, were approved with the note that subsequent to the meeting the date of the Congregational vote for calling the new associate pastor (Dan Thorson) has been moved to Oct 10.

3.0 Ministry Update (Zach)

The September 11 kickoff at GV campus went well.

Fall sermon series completed this last Sunday. Any leader in the church should be asking, “what is your next step, who are you inviting?”

New series starts Oct 3 called “It’s not you; it’s me.” Improving your relationships by looking within.

Oct 3 is grand opening at Calvary-MTKA. (Services at 10:30am)

If the congregation approves calling Pastor Dan, the current plan is that he would preach at the MTKA campus on Oct 24.

Oct 24 (GV), Nov 24 (MTKA) Worship Nights scheduled (live and livestream). Traditional Thanksgiving worship at GV midday on Nov 24.

4.0 Minnetonka Campus Update (Jason)

Technology finally arrived and is being set up this week.

Crosses have been built (thank you, Tod Hoaby) and will be hung in the worship center.

Remodeling has progressed to a good state for grand launch Oct 3.

As part of MTKA acquisition, a half-acre piece of residential-zoned property was part of the package. Jason recommends that the council consider selling the lot now while the real estate market is hot. No vote tonight, but please pray about it and ask questions this month.

5.0 Financial Report

Candis Johnson provided to the Council the financial report for the 2021 FY.

Acquiring the MTKA property was recorded as revenue (nearly \$12M). This is not spendable, but an artifact of adopting property. In valuing the property, the replacement value from the insurance company was used. The Revenue and Expense Analysis shows the numbers including the property value and (in yellow highlight) what it would have been without the property value included in the calculations.

The forgiveness of the PPP loans is recorded as revenue. The cash was received last year during the COVID pandemic. The forgiveness came through in 2021 FY and thus the revenue is recorded in this year's books.

Anticipate saving some of those surplus funds to offset anticipated losses in ECE programs while they are still recovering from pandemic conditions.

Notes about the budget proposed.

- Budgeted as if business as normal. There may still be COVID unknowns, but not considered for now.
- Christmas Day is Saturday so will have services on Thursday, Friday, and Saturday but Sunday's service will be at home. This take-home service on Sunday might affect revenue.
- Anticipate losing money to new campus in the beginning, but hope it will increase as the new congregation grows. This is a typical assumption for church plants.
- ECE has been significantly affected by COVID and is the only Calvary department receiving government grants. Will need to keep an eye on it for the future.
- Budget is for operational funds only. Therefore, designated funds and debt service is not included in budget.

- Council discussed how our spending can be geared to reach more people for Jesus, while also maintaining meaningful worship experiences in our current worship settings. Council is asked to continue praying about it.

(vote) Council votes to approve the budget proposal to be recommended to the congregation.

6.0 Personnel Update (Jason)

Working on finishing up Zach's review. Council members to give feedback to Jason.

Admin at MTKA campus has resigned and so Jason is beginning to start a new search for that position.

Calvary is advertising for an Associate Worship leader.

7.0 Governance Committee (Phil)

Discussion on starting to reconvene this process that has been tabled for a couple years.

8.0 Jason Roton Reception/Farewell (Phil)

Jason Roton's celebration is this Sunday morning (Oct3).

9.0 Special Congregational Meeting to Call Pastor Dan Thorson (Phil/Zach/Jason)

Meeting will convene at 8:30am at GV campus. Meeting will open at MTKA campus at 10am. Voting will be all morning long. Counting will start at 11:45am. Results announced before meeting adjourns.

10.0 Video and Discussion (Diversity)

We plan to incorporate video and discussions ongoing in council meetings as time permits. This will give us a platform to start discussions.

11.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at 8:05pm.

Upcoming events in the Calvary Calendar

- October 3 is grand reopening at Calvary MTKA campus
- October 10 is meeting to vote to call Pastor Dan Thorson (8:30am-11:45am at GV and 10-11:45am at MTKA)
- Next council meeting is October 19 at 6pm
- The Calvary Annual Meeting Oct 26 at 6:30pm

Minutes submitted by Laura M. Jensen, Secretary