



Job Title: Middle School Director

Reports to: NextGen Director

Classification: Full-time, exempt

Position description: To lead people into a growing relationship with Jesus Christ by developing Christ-centered and biblically based ministry environments. This position will serve as ministry director for students in grades 6-8 and their families. This role will include designing and implementing creative ministry environments, biblical teaching, equipping and empowering leaders, supporting families, and community outreach.

General expectations:

- Live out a personal relationship with Jesus.
- Participate in Calvary's Growth Track (Regular worship, small group participation, small group serving, and tithing/working towards a tithe at Calvary.)
- Perform all duties with integrity, humility, and grace with all Calvary staff, leaders and guests.
- Adhere to Calvary policies, procedures, and beliefs as expressed in our mission, vision, values and in compliance with the staff handbook

Key responsibilities:

- Model relational discipleship to students, leaders, and families
- Partner with the NextGen staff to develop programs that reflect NextGen culture and values
- Establish bridges from elementary to middle, and middle to high school from a relational and programmatic standpoint
- Recruit, equip, empower and develop a team of volunteers and student leaders
- Develop and manage the annual budget for middle school ministry
- Execute Wednesday nights with excellence
 - Leading adult leaders, Providing regular training
 - Communicating clearly to both leaders and students
 - Create space/environment for small groups
 - Providing engaging activities for leaders and students
- Create faith-formative experiences outside of Wednesday nights
 - Mission trips, Fall retreat, camp, Spring retreat/conference, Summer activities, serving opportunities
- Oversee the Jump! After School Program, including recruiting, training, and scheduling volunteers, partnering with principals and schools in the area to promote the program and plan activities and curriculum for the students
- Grow social media presence and engaging kids/parents
- Other responsibilities as assigned

Knowledge and skills desired:

- Two years of prior youth ministry experience (preferred)



- Strong relational skills with students and adults
- Excellent verbal and written communication skills
- Proven organizational and administrative skills

Key attributes:

- A growing Christ-centered faith
- Self-aware, teachable, collaborative, fun, honest and a servant's heart.
- Ability to work creatively and collaboratively with a team
- Passionate about relational ministry