

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

Mar 1, 2022

A meeting of the council (the “Council”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in the Gathering Space of the Calvary building at 7520 Golden Valley Road, 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

Garnet Arroyo	Lloyd Nelson	Julie Russo
Laura Jensen	Rachel Recknagel	Jon Stepan
Todd Loncorich	Phil Reesnes	
Stuart McFarland	Andy Roe	

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson

Bible verse: Matt 7:7-8

Theme: Oswald Chambers - Prayer is the way the life of God within us is nourished, but it isn't easy and requires relying on God.

2.0 Business Since Last Meeting

(vote) Approval of January Meeting Minutes. Rachel motioned, Lloyd seconded. All minutes were approved unanimously.

3.0 Endowment Board Grant Requests (Phil)

Crescent Cove washer and dryer for laundry needs, Changing Gates for ranch equipment, Children's Health Ministries for medical equipment. Community Emergency Services for communicator.

Andy motioned to approve requests as recommended by the Endowment Board. Rachel seconded. All approved unanimously.

4.0 Ministry Update (Zach)

Lenten services at GV campus:

- Ash Wednesday is March 2. There will be two services at GV campus: noon and 6:30pm. With live communion and ashes.
- Wednesday nights in Lent will be at GV campus. The theme is Habits; focus will be on spiritual disciplines with a different speaker each week.
- Maundy Thursday service will be at GV and 6:30pm service will celebrate first communion. Katelyn preaching.
- Good Friday preacher will be Dan. Noon and 6:30pm

Lenten services at MTKA campus

- Lenten celebrations will be Ash Wednesday and Good Friday with live preaching (Greg). 6:30pm

This week starts next sermon series -- Storyline: How to write a compelling story following the model of Jesus.

One application will be to encourage everyone to write their own life's purpose story. Please participate! Submitting will be anonymous.

5.0 Personnel Update (Jason)

We are bringing in a worship associate candidate for MTKA campus for an interview. Please pray that all find that she is a good fit.

Still searching for a Middle School Associate.

We will be changing the performance evaluation software to shift away from software developed for business and to software developed for Christian churches. (LEADR)

Looking at compensation adjustments for staff and in context of current economic trends. Also evaluating benefits plans.

Evaluating childcare programs with a consulting group to see if it makes sense to reorganize now that we have multiple campuses.

6.0 Fall Ministry Initiatives (Zach)

How can we help spiritual growth happen? We will always keep small groups. Is there something more? Perhaps build Wednesdays as a discipleship night. Classes, guest speakers? Different possibilities being discussed, but still early planning stages so details may change.

Other brainstorms percolating:

- Phil is looking for ideas for worship music groups.
- Josh is thinking about could we have worship nights off campus, bandshells?

7.0 Financial Report (Candis)

January financials. Giving is lower than budgeted (\$170k short in GV). Expenses are being controlled and less than budget by \$50k. Therefore, net surplus is \$100k less than budget. We are keeping an eye on these numbers.

Childcare is working hard to get a positive net surplus and have achieved that in January. The figures also show a positive variance due to an unbudgeted account from the MTKA campus from before the merger, but even not including that account, childcare achieved the positive net surplus.

Cash flow decrease (\$309k) is largely driven by construction costs earlier in the year.

8.0 Minnetonka Campus Update (Jason)

The boiler was not working, and so they have been blowing heat into the lobby from other areas. The boiler repairs were completed today.

(vote) What to do with the residential lot down the hill? How can we use it to create more disciples? Laura made the following motion: ask Jason to investigate options for selling the lot and options for where the proceeds would be spent. A congregational vote is needed before the lot can be sold, but the council would like more information before recommending a congregational vote. Julie seconded. Motion passed unanimously.

9.0 Staff Appreciation (Rachel)

On behalf of the council, Rachel sent cards with encouragement to the staff before the busy season of Lent kicks off. Thank you.

10.0 Video and Discussion (Diversity)

Video "Pursuing Unity". John 17. The board discussed the video afterward.

11.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 8:00pm.

Upcoming events in the Calvary Calendar

- Mar 29, 2022. Next council meeting
- Mar 2, 2022. Ash Wednesday

Minutes submitted by Laura M. Jensen, Secretary