

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

Mar 29, 2022

A meeting of the council (the "Council") of Calvary Lutheran Church of Golden Valley ("Calvary") was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in the Gathering Space of the Calvary building at 7520 Golden Valley Road, 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

Garnet Arroyo	Lloyd Nelson	Jon Stepan
Laura Jensen	Rachel Recknagel	
Todd Loncorich	Phil Reesnes	
Stuart McFarland	Andy Roe	

Council members Julie Russo and Gina VanderWerf were not present.

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson

Bible verse: Proverbs 24:25

Theme: What God Thinks (more important than what others think)

2.0 Business Since Last Meeting

(vote) Approval of March 1 Meeting Minutes. Lloyd motioned, Jon seconded. Minutes were approved unanimously.

3.0 Ministry Update (Zach)

Lent has been going well with steady attendance. There are two more Wednesdays left and then Holy Week.

Holy Week services:

Maundy Thursday (and first communion)

Noon and 6:30pm GV

6:30pm at MTKA

Saturday Easter Eve

6:30pm at GV.

Easter Sunday

6:30am chapel communion at GV.

8am traditional in GV worship center.

9:30am & 11 modern in GV worship center.

9:30am at MTKA

Recent Highlights

Merge Worship night March 17 at Calvary GV. Over 900 in attendance with diverse crowd.

There is a new senior coffee hour at Calvary GV on Wednesdays at 10:30am. It is modeled after the current Tuesday coffee program at MTKA

Calvary is slowly building back attendance after the pandemic. On average, some churches are seeing less than 50% of what attendance used to be. Calvary is doing a bit better than average, but still have ongoing efforts to encourage people to attend worship in person.

This summer at GV campus, we're planning to do 2 services outdoors (9am and 10:30am) at Calvary Park. There will also still be the 2 traditional services inside in the chapel.

Sept 14 would be kickoff of new worship-study night activities on Wednesdays. Tentatively we're thinking that September probably big group activities. Then in October we would kick off small group activities/classes.

4.0 Personnel Update (Jason)

Middle School Director

Calvary is still searching for a Middle School Director. We have a strong candidate who is considering a couple opportunities (pray that she chooses Calvary.)

Worship Associate

We did hire a worship associate candidate: Raegan Martin starts at end of May.

Staff

Staff raises are effective April 15 for those who have worked at Calvary at least a year. We have implemented LEADR a 1:1 staff development model with new software.

Childcare

Calvary has started working with First Children's Finance, a free-of-charge consulting group, who will provide a rate study and financial models. They will look at business model, enrollment management, and staffing management.

Facilities

- The MTKA sign has been installed and is working.
- This summer, planning to seal and stripe GV parking lot.
- There are leaks in the GV chapel that the facilities team is addressing.

MTKA

Jason has spoken w/ 3 different parties who are interested in the extra parcel.

Technology

Calvary has employed consultants to help redesign our website. The site will be focused on newcomers who don't know Jesus. Throughout the site, the redesign will clean up processes and improve usability. Hosannahlc.org also uses the same ekklesia360 software on their website.

5.0 Financial Report (Candis)

February financials. Giving is lower than budgeted (\$164k short in GV). Expenses are being controlled to match.

March numbers are not in yet, but tentatively look better than February. Easter is still ahead, and that usually impacts financials.

Childcare is doing well. They received a grant in Feb \$10k (childcare) and \$6,600 for other programs to help with staff funding.

Net surplus is \$115k for childcare which is ahead of budget. Total Net Surplus majority spending is still from construction projects in earlier in the year.

Net Cash Flow this year so far is \$2.2M driven mostly by capital spend projects plus loan payments.

6.0 Minnetonka Campus Update (Jason)

Update was given earlier, see section 4.

7.0 CCS (Jason)

40+ years ago, Calvary wanted to provide affordable housing to seniors and those with disabilities. They built the Calvary apartments (these are the rental units and are different than the coop) and Calvary Community Services (CCS) was formed.

CCS is an independent entity with their own board made up of Calvary members per CCS bylaws. They are a nonprofit organization.

Do we understand what CCS is? Is it furthering our mission to lead people into a growing relationship with Jesus Christ? If so, we need to re-educate on it's purpose and how it fits in and how we can best serve.

8.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 8:00pm.

Upcoming events in the Calvary Calendar

- Apr 14, 2022. Maundy Thursday
- Apr 17, 2022. Easter Sunday
- Apr 26, 2022. Next council meeting

Minutes submitted by Laura M. Jensen, Secretary