

**MINUTES OF A MEETING OF THE  
COUNCIL OF  
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

**April 26, 2022**

A meeting of the council (the “Council”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in the Gathering Space of the Calvary building at 7520 Golden Valley Road, 55427.

The following Council members, for purposes of transacting business of the Council and Calvary, were present:

Garnet Arroyo  
Laura Jensen  
Stuart McFarland

Lloyd Nelson  
Phil Reesnes  
Andy Roe

Jon Stepan  
Gina VanderWerf

Todd Loncorich, Rachel Recknagel, Julie Russo (Council members) and Jim Cosgrove, council advisory member representing the new campus, were not present. Quorum was not reached, so this meeting focused on updates.

The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; and Jason Beaver, Executive Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

**1.0 Devotions and Opening Prayer**

Led by: Zach Thompson

Bible verse: Romans 12:2

Theme: Be transformed on the inside first as we pursue Jesus

**2.0 Business Since Last Meeting**

None. Minutes will be approved at the next meeting with quorum.

**3.0 Ministry Update (Zach)**

Calvary had a good Lenten season. Wednesday night services had good attendance that stayed steady throughout the season.

Easter was great. There were several different worship experiences (sunrise, chapel, modern). In person attendance was up 65% compared to last year’s Easter. This year over 100 people expressed commitment or re-committed their lives to Christ.

Last week started a new sermon series called True North.

Memorial Day weekend will be the first Sunday outdoors at GV for the summer (weather permitting.) This year, we will be trying something new to project lyrics at the outdoor service. Also planning on in person preaching (Dagne at GV and Greg at MTKA) for that Sunday.

Preaching in August will be the younger preaching staff (Josh, Dagne, Greg). Due to scheduling, Kaitlyn will preach in June instead of August.

Next week Dan, Greg, Josh, and Zach will be going to the Drive Conference in Georgia (Andy Stanley's church). It is expected to be an exciting conference that we have attended in the past and found to be very good.

Dagne is close to getting her Master of Divinity, and she is currently interning at Calvary for her studies. She has been shadowing and working with Cindy and Skip.

#### **4.0 Personnel Update (Jason)**

##### Choir Director

Cassie's last week is next Sunday when her school year ends. Amber Stefan, who has been cantoring at the Traditional Service, will be the next Choir director starting June 27. (up to 15 hours/ weekly)

##### Summer VBS

Calvary has hired a new summer Vacation Bible School (VBS) intern: Molly Ophoven.

##### Middle School Director

Calvary is still searching for a Middle School Director. Jason sent out new marketing effort today.

##### All Staff

Staff raises were effective last week. The new LEADR staff development software has been working well.

#### **5.0 Financial Report (Candis)**

Calvary GV campus is in a good spot. Giving was strong in the two weeks leading up to Easter. Easter giving was not great but was OK.

Giving at MTKA is still low which is expected for a new church.

Looking at everything combined, revenue is greater than expenses and expenses are being managed.

Childcare is showing some life. People are showing up for interviews and some families are interested in enrollment. All 4 groups will be working with consultants. For next month, from these consultants, expect report on operational model and our fees compared to market.

Beyond operating funds, the debt reduction line is the mortgage payment. Most of the big numbers from the MTKA campus are expenses because of the building, especially the heating and cooling and roof. Looking ahead to facilities projects at the GV campus, plans include seal coating, patching and striping the parking lot, replacing a portion of

the chapel roof to fix leaks, and fixing the columns (tuck pointing and brick repair) near the North entrance that are crumbling from salt and thermal extremes.

#### **6.0 Minnetonka Campus Update (Jason)**

Discussion was about the ½ acre lot. Proceeds could go towards building repairs needed (including roof.)

#### **7.0 CCS (Jason)**

Need more time to understand and assess.

#### **8.0 Vision Planning (Phil / Zach / All)**

One role of the council is wise council. Start thinking, dreaming, praying about where you see God leading us in the next 5 years—prepare for a more in-depth conversation in the future.

Stuart talked about some of his experience with leading Alpha courses with the Salvation Army rehabilitation center.

#### **9.0 Closing prayer**

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 7:27pm.

#### Upcoming events in the Calvary Calendar

- May 24, 2022. Next council meeting
- May 29, 2022. First outdoor service for the summer (weather permitting.)

Minutes submitted by Laura M. Jensen, Secretary