

**MINUTES OF A MEETING OF THE  
COUNCIL OF  
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

**May 24, 2022**

A meeting of the council (the "Council") of Calvary Lutheran Church of Golden Valley ("Calvary") was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held outdoors in Calvary Park at 7520 Golden Valley Road, 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

Garnet Arroyo  
Laura Jensen  
Todd Loncorich  
Stuart McFarland

Lloyd Nelson  
Rachel Recknagel  
Phil Reesnes  
Andy Roe

Julie Russo  
Jon Stepan  
Gina VanderWerf

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

**1.0 Devotions and Opening Prayer**

Led by: Zach Thompson

Theme: God provides opportunities, but expect opposition too.

**2.0 Business Since Last Meeting**

(vote) Approval of March 29 and April 26 minutes. Todd motioned, Jon seconded. All minutes were approved unanimously.

**3.0 Endowment Board Recommendations**

(vote) Approval of Endowment Board Recommendations of requests for Dornbush Congregational Ministries Fund. Lloyd motioned, Andy seconded. Approved unanimously.

(vote) Vote to approve grant request funding from the Outreach Fund as recommended by the Endowment Board. Rachel motioned, Stuart seconded. Approved unanimously.

#### **4.0 Ministry Update (Zach)**

This weekend, May 29, will be the first outdoor service, weather permitting. Dagne will be preaching at GV. Greg will be preaching at MTKA.

Calvary Park has lost a few trees lately—some due to the recent storms and some due to Emerald Ash Borer infestation.

A new sermon series starts in June (June 5 – July 31): called “Summer Fruit” about fruit of the spirit. Will be from June 5 – July 31.

Sermons in August will feature our younger preaching staff: Josh, Greg and Dagne.

Zach, Dan, Greg, and Josh recently attended the Drive Conference (Hosted by North Point Ministries) in Georgia. Noteworthy topics included coming out of pandemic and return to discipleship. The host church used to worship 25,000 and they are now about 60% of what they used to be pre-pandemic. They note that there is now plenty of seating for newcomers and that people who attend are typically committed to being there (i.e. there aren't many casual attenders). There were also discussions about personalized discipleship and how there are many people who claim to believe in Jesus but aren't following Him.

Looking ahead to fall, planning that Sept 14 is fall youth kickoff. Sept 21 is the kickoff date for Wednesday night study for all ages.

Dagny graduated on Saturday with her Master of Divinity. Council will be convening a call committee to consider calling Dagny as a pastor at Calvary. The current vision would be to ordain her as an independent church and to call her as a campus pastor to the chapel. She would be in the chapel 3 out of 4 Sundays and would still preach a handful of times to the larger congregation.

Greg will have his Master of Ministry degree after his last class this summer.

#### **5.0 Personnel Update (Jason)**

##### Middle School Director

Calvary has recently had several applicants.

##### Worship Leader

New worship leader, Raegan, started last week.

##### Staff Employment Benefits

Calvary has been evaluating our benefits provider and offerings. The decision was made to move to a new program that should give staff more and better benefits at cost less than currently paying. Next on agenda is to evaluate the 403(b) program that Calvary uses.

##### Nominating Committee

The Nominating Committee is still looking for Nominating Committee candidates.

## **6.0 Financial Report (Candis)**

The financial report is through year to date. There is a \$367k net surplus compared to \$268k on budget. Contributions are pretty much on budget. Expenses are under budget and in control.

Childcare is doing well. Enrollment is up and Calvary is having more luck finding teachers.

Going into May, we might have a bit of a downturn. Contributions seem to have declined slightly. There have been some unexpected expenses (trees, building). Therefore, we will be keeping an eye on expenses.

The investment markets have been struggling recently which also affects Calvary's investment fund.

Calvary has just started to spend down the unrestricted funds with needed maintenance projects. This spending is not necessarily reflected yet in today's numbers, but it is coming.

Cash flow year to date is down \$277k from the beginning of the year.

## **7.0 Minnetonka Campus Update (Jason)**

MTKA attendance has been averaging about 80-85 people each week, which is a positive trend.

Greg is planning some gatherings and National Night Out events.

Preschool is celebrating 65 years of service. Congratulations to Gwen and staff!

The roof was assessed. Total estimated cost ~\$400-500,000. The proposal suggests different stages so that it doesn't need to be executed all at once.

Calvary has received 2 bids for the extra lot property, but for less than the appraised price. The appraisal came in at approximately \$250,000. The plan would be to use the proceeds of the lot sale for the roof repair expenses. In the meantime, the City of Deephaven is doing a water drainage assessment in our area of the city and is also looking at our property.

Jim notes that it has been exciting to see all the energy and kids in the building in the last couple weeks at MTKA.

## **8.0 Golden Valley Campus Update (Jason)**

A large crack has appeared as a beam seems to be deflecting from the ceiling above the balcony. It cost \$2800 to get a structural engineer to look at it. The plan is to shore it up and make it safe by end of the week. However, the balcony will be closed until it is fixed.

### **9.0 Columbarium (Phil / Jason)**

The columbarium board is recommending that the board be disbanded, and that the decision making be delegated to the staff. To disband the board would require a congregational vote.

### **10.0 Vision Planning (Zach / All)**

No visioning today, but rather a reminder to prepare.

What does Calvary look like in 10 years?

### **11.0 Staff Appreciation Picnic in the Park**

August 8 is the suggested date, and there is already a staff meeting scheduled for that date. Rachel volunteered to help lead.

### **12.0 Closing prayer**

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 7:25pm.

### Upcoming events in the Calvary Calendar

- June 28, 2022. Next council meeting
- Not currently expecting to meet in July unless something comes up.

Minutes submitted by Laura M. Jensen, Secretary