

# KID'S MINISTRY DIRECTOR

**Reports to:** Discipleship Pastor  
**Supervises:** Calvary Kid's Volunteers  
**Revised:** 12/12/2022

**Department:** NextGen  
**Status:** Full-time, 40 hours/wk, exempt  
**Campus:** Golden Valley & Minnetonka

**Role Summary:** The Kid's Ministry Director provides vision, strategy and leadership for the kids of Calvary (birth-5th grade) and their families. This role will include designing and implementing creative kid's ministry environments, biblical teaching, equipping and empowering leaders, and supporting families. Let's put it this way, as the Kids Ministry Director at Calvary, you should love kids, be effective with leaders, be charismatic, a ball of energy, and not be afraid to leave it all on the table to lead kids into a growing relationship with Jesus.

## **Role Responsibilities:**

- Create an exciting and inviting environment for kids to explore their faith
- Identify, train, and coach leaders who love kids and love investing in their spiritual development
- Develop engaging, multisensory Bible-learning experiences and curriculum
- Plan, execute and evaluate kids and family outreach events
- Build and maintain a strong online presence for kids and families
- Train, equip, schedule, and supervise nursery volunteers for Sunday mornings and Community Nights

## **NextGen Core Values - We believe:**

- Every person is created in the image of God
- Every person needs to know they are loved, they belong and they are not alone
- Every person needs to know the life-changing truth of the Bible
- Every person needs to know they can trust Jesus no matter what
- Families have the greatest influence in kid's lives

## **Key Relationships:**

- Collaborates with Discipleship Pastor, NextGen Team, Campus Pastor
- Leads, equips, and invests in volunteer leaders and team members

## **Personal Responsibilities:**

- Exhibit a growth mindset continuously seeking ways to lead people into a growing relationship with Jesus
- Live in such a way that your witness, example, service to others, and worship does not become a stumbling block. (1 Timothy 3:2 and Acts 15:19)
- Working towards a tithe (10%) of income to Jesus and the mission of Calvary

## **Wins for this position:**

- Kids who love Jesus and engaging their families in the life of Calvary
- Consistent program growth and retention of kids year over year

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- A growing team of leaders and volunteers (numerical and spiritual)
- Managing and tracking kids through Calvary's faith milestones

## **Knowledge, skills, attributes:**

- Infectious love and enthusiasm for Jesus and His work in and through Calvary
- Multisite kids ministry experience
- Growth mindset with the heart of a teacher, willing to meet kids where they are at and guide them with care and grace
- Four year degree in Kid's or Family Ministry or equivalent experience in similar role
- Excellent verbal and written communication skills
- Familiarity with church management systems, Google applications, technically inclined
- Problem solver with the ability to think on your feet, and do so with grace and humility

