

**MINUTES OF A MEETING OF THE
COUNCIL OF
CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY**

September 27, 2022

A meeting of the council (the “Council”) of Calvary Lutheran Church of Golden Valley (“Calvary”) was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in the 4th floor conference room at 7520 Golden Valley Road, 55427.

The following Council members, representing a quorum for purposes of transacting business of the Council and Calvary, were present:

Laura Jensen	Lloyd Nelson	Jon Stepan
Todd Loncorich	Rachel Recknagel	Gina VanderWerf
Stuart McFarland	Phil Reesnes	
	Andy Roe	

Jim Cosgrove, council advisory member representing the new campus, was present. The following members of the Calvary staff were also in attendance: Zach Thompson, Senior Pastor; Jason Beaver, Executive Director; and Candis Johnson, Finance Director.

Phil served as chair of the meeting. Laura served as secretary. Phil called the meeting to order.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson

Bible verses: Hebrews 12:27, Esther 4:14

Theme: A “Post-Covid” Missiology.

2.0 Business Since Last Meeting

June 28 and August 23 minutes. Drafts will be updated and voted online.

3.0 Ministry Update (Zach)

First community night last week (Wed Sept 21) had 50 in worship, 30 kids. The first night was worship only so no adult groups/classes yet.

Tomorrow’s community night will be kicking off Alpha, prayer, and parenting.

The ordination service last Sunday for Dagny went well.

Choirs happening and growing (Traditional service at GV). There was recently had a pop-up (extra large) choir and there are plans for a Christmas cantata.

Next Worship Night is Friday, Oct 7 at MTKA campus. There will be a special guest testimony.

Continue to pray that people will be led back to church (emphasizing connection and community) to church post-covid.

4.0 Personnel Update (Jason)

Staff Employment Benefits

The new 403(b) program has been fully implemented and going well. Calvary's benefits program has been well-received. Benefits have become more affordable and more people have enrolled.

Retirement Party

For Dan Sollie at MTKA campus on Saturday.

5.0 Minnetonka Campus Update (Jason)

People are inquiring with possible interest about the property for sale.

6.0 Financial Report (Candis)

Reviewed the 2022 fiscal year.

Looking at total church numbers. Revenue was below budget. Expenses also below budget to help offset shortfall. However, still net deficit was \$8k after mortgage and capital expenditures. Much of that change was in the last 3 months when Calvary saw trends in lower revenue and bigger expenses.

Childcare has done well. Enrollment is up; Staffing is more complete. Net numbers show surplus of \$208k.

Overall, total surplus was \$200k.

Unrestricted funds decreased \$648k over the course of the year.

The endowment fund is lower by \$493k which is primarily a function of the current investment market.

7.0 Budget 2022 – 2023 – (Candis / Jason)

Reviewed 2023 budget. (This is the budget that will be presented to congregation at the annual meeting as usual.)

(vote) Motion to approve 2023 budget with amendment to adjust utilities to reflect rising cost of utilities. Laura motioned, Jon seconded. Unanimous approval.

8.0 Charter School – (Jason / Zach)

There continues to be interest from a group of Calvary members to start a charter school using Calvary's Golden Valley campus. Calvary would license (rent) available space to the school, which will be its own independent non-profit entity. The charter school entity is in need of parents from Calvary who may wish to help form this school, specifically those who have school administration experience. Benefits of adding a

charter school include adding a faith based before and after school program, moving forward our goal of No in unused and guaranteed per pupil funding for facility use calculated by the State of MN. Not to mention a host of additional ministry opportunities with kids and families on-site, witnessing Calvary not only as an education option but also a church home and a place to grow and develop one's walk with Jesus.

9.0 Columbarium Bylaw Changes -- (Jason)

The columbarium board is recommending that the board be disbanded, and that the decision making be delegated to the staff. To disband the board would require a congregational vote. Changes to the bylaws have been proposed in BaseCamp. Council to review after the meeting and vote online whether to approve. Vote needs to be timely to be included in the annual meeting.

10.0 Annual Meeting Tuesday, November 1 – (Phil)

Meeting will be at 6:30pm.

11.0 Vision Planning (Zach / All)

The council spent some time reflecting on vision and planning.

12.0 Closing prayer

Meeting closed with corporate prayer.

The meeting was adjourned at approximately 7:30pm.

Upcoming events in the Calvary Calendar

- October 25, 2022. 6pm. Next council meeting
- September 28, 2022. 6pm. Community Night and first classes kickoff
- October 7, 2022. 6:30pm. Worship Night at MTKA campus.

Minutes submitted by Laura M. Jensen, Secretary